



The Department of English and Drama at the University of Toronto Mississauga (UTM) invites applications for a full-time tenure stream faculty position in the fields of Black Theatre and Performance and/or Diasporic Theatre and Performance. The appointment will be at the rank of Assistant Professor and will commence July 1, 2023 or shortly thereafter.

As part of the University of Toronto's implementation of its [Canada Research Chairs Equity, Diversity & Inclusion Action Plan](#), the successful candidate in this search MAY BE eligible for nomination for a CRC Tier 2 Chair if they self-identify as a member of one or more of the four designated groups, as defined by the [Employment Equity Act](#) (women, visible minorities, persons with disabilities, and Indigenous Peoples), or as trans, non-binary, or Two-Spirit. The nominee's research area must align with the [subject matter eligibility](#) of the Social Sciences and Humanities Research Council of Canada (SSHRC).

Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD or DFA. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

We seek scholars specializing in the fields of Black Theatre and Performance Studies (whether North American-centred, or with a broader anglophone focus); and/or Diasporic Theatre (Asian-Canadian or Asian-American Theatre as well as Latinx Theatre would be of particular interest); or Theatre and Immigration/Migration (with a focus on communities of colour). Desirable secondary areas of expertise include: feminist theatre, theatre and gender, queer theatre, theatre and disability, dramaturgy, comparative theatre and performance history, and Canadian theatre. An interest in the intersections of theoretical or historical work and contemporary theatre practice would also be of value.

Applicants must have a Ph.D. or DFA in theatre and/or performance studies or a related discipline at the time of appointment or shortly thereafter. Candidates must demonstrate a record of excellence in research by proving evidence of research of an internationally competitive caliber, including a record of contributions or publications in leading journals in the field or a research pipeline that is at high international levels, presentations at significant conferences, accolades or awards, and strong endorsements by referees of high standing. The successful candidate will be expected to mount an innovative, competitive, and independently funded research program. Evidence of excellence in teaching is required and is demonstrated by a strong statement of teaching philosophy, teaching dossier (as outlined below), and strong endorsements from referees. Applicants are encouraged to review the research and teaching profiles of current faculty members. Please visit the Department of English and Drama's [home page](#).

The successful candidate will also become a full member of the graduate faculty of the Centre for Drama, Theatre, and Performance Studies, which consists of colleagues from the University's three campuses (UTM, U of T Scarborough, and U of T St. George). Duties will consist of research; the supervision of PhD dissertations; teaching undergraduate courses at the Mississauga campus and graduate classes at the St. George campus; and service contributions at both the undergraduate and graduate level. The successful candidate will also be expected to play a significant role in the administration of our Theatre and Drama programs in future years.

The successful candidate will join a vibrant intellectual community of world-class scholars at Canada's leading university. UTM is part of the tri-campus University of Toronto, which offers a wide range of opportunities for collaborative and interdisciplinary research and teaching, the excitement of

working with a highly diverse student population, and actively encourages innovative scholarship. The Greater Toronto Area offers amazing cultural and demographic diversity and one of the highest standards of living in the world. For further information on the UTM Department of English and Drama and on the tri-campus Centre for Drama, Theatre, and Performance Studies, see <http://www.utm.utoronto.ca/english-drama/> and <https://www.cdtps.utoronto.ca>.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter describing their research agenda; a curriculum vitae; teaching dossier (including a statement of teaching philosophy and sample syllabi); a diversity statement as it relates to research, teaching, and service (as outlined below); and a substantial writing sample of 25-30 pages.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each after an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters (on letterhead, dated and signed) by the closing date.

Submission guidelines can be found [here](#). If you have questions about this position, please contact Professor Jacob Gallagher-Ross at edassist.utm@utoronto.ca.

All application materials must be submitted through the University of Toronto's online application system. The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

At UTM we are committed to fostering an environment of diversity and inclusion. With an enviably diverse student body, we especially welcome applications from candidates who identify as Indigenous, Black, or racially visible (persons of colour), and who have experience working with or mentoring diverse groups of students. Candidates must demonstrate, in their application materials, an ability to foster diversity on campus and within the curriculum or discipline, and must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial environment. Candidates must submit a statement describing their contributions to equity, diversity, and inclusion, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities; efforts undertaken to develop inclusive pedagogies, collaboration, and engagement with underrepresented communities; and mentoring of students from underrepresented groups. If you have questions about this statement, please contact the Chair of the Department of English and Drama, Jacob Gallagher-Ross, at edassist.utm@utoronto.ca.

The University of Toronto is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, women, indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, as well as others who may contribute to the further diversification of ideas.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (ADDA). As such, we strive to make our recruitment, assessment, and selection processes as

accessible as possible, and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. In addition, the office of uoft.careers@utoronto.ca. In addition, the office of [Health & Wellbeing Programs and Services](#) assists with providing accommodation to persons with disabilities in the workplace.

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#). This data is important to the University's ability to ensure that researchers from diverse groups are able to benefit from participation in the program. As part of your application, you will be required to complete a brief Diversity Survey, accessed via the online application system. Applicants are encouraged to self-identify in any of the groups where applicable. While submission of the survey is required, providing answers to the individual survey questions is voluntary, and applicants can log a response indicating that they decline the survey. For more information, please see [http://U of T.me/UP](http://UofT.me/UP)

Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Division of the Vice-President, Research and Innovation, for purposes of program administration and to meet reporting requirements.

All application materials, including reference letters, must be received by 11:59pm EDT on **November 15, 2022**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.